



Chair and Professor of the Department of Biology—Search #67891 **College of Science and Mathematics, Department of Biology**

The Department of Biology in the College of Science and Mathematics invites applications and nominations for the position of Chair and Professor.

Founded in 1906, Georgia Southern University is a Carnegie Doctoral/R2 institution with a focus on public-impact research, serving about 27,000 students on three beautiful campuses in Statesboro, Savannah, and Hinesville, and via a growing online program. Through our degree offerings at the associate's, bachelor's, master's and doctoral levels, Georgia Southern offers a distinctive combination of community collaboration, world-class scholarship, innovative teaching, and hands-on learning opportunities.

To equitably serve a fast growing and highly diverse student body and to fulfill the University's commitment to promoting diversity, equity, and inclusion, we actively seek candidates with a demonstrated commitment to Inclusive Excellence. Candidates whose work furthers the institution's goals and who bring to campus varied life experiences, perspectives, and backgrounds are especially encouraged to apply.

Within this setting, the chair oversees and leads a diverse faculty of teacher-scholars across multiple campuses involved in a wide spectrum of activities from molecular to ecological studies on the coastal plain and throughout the world. The Department provides undergraduate and graduate students with a challenging education that is research-based and technology-oriented. We provide a foundation for life-long learning and appreciation of biological processes and biological diversity through teaching, research, and outreach. The Department is dedicated to being a leading research and teaching center for the enhancement of the study and understanding of biology. Primary qualifications for the Chair include an interdisciplinary vision, an externally validated research program, demonstrated commitment to inclusive undergraduate and graduate education, and experience in academic leadership.

Position Description. Reporting to the Dean, the Chair's workload distribution includes teaching (10%), maintaining an active research agenda (10%), participating in disciplinary and university service (10%), and administration of all aspects of the department (70%). The position is fiscal year (12 month) and eligible for tenure upon appointment. The salary is competitive and commensurate with qualifications and experience.

Required Qualifications:

- Candidates must have an earned doctorate in biological sciences or a closely related discipline.
- Candidates must possess a record of academic accomplishment commensurate with the rank of professor with tenure, exemplified by research that has been broadly validated and externally funded, and a minimum of 5 years full-time college/university teaching experience at the associate professor level.
- Demonstrated commitment to advancing a strong and growing research and scholarship agenda and the production of research/creative activities as appropriate to the discipline.
- Potential to further enrich the existing research profile of the department, as well as a clear plan for a continued research program that can be sustained within the workload parameters of the Chair's position.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development. Candidates should provide evidence of a commitment to fostering and valuing excellence in teaching with a focus on evidence-based practices among all faculty in support of student success.

- Evidence of academic leadership experience and accomplishments that demonstrate the potential for effective communication, resource management and allocation, supervision of personnel, conflict resolution while fostering a positive work environment, and program development and assessment.
- Willingness to engage with institutional student success initiatives.

Preferred Qualifications:

- Commitment to and evidence of ability to collaborate effectively with diverse constituencies across multiple campuses including faculty, staff, university administration and the public in order to promote department goals and advocate for departmental priorities.
- Commitment to and evidence of potential to equitably evaluate and support advancement of all faculty and staff from across an array ranks of sub disciplines in the Department.

Conditions of Employment:

- Must be authorized to work in the United States for the duration of employment without assistance from the institution.
- All work for Georgia Southern University must be completed while the employee is physically present in the state of Georgia, unless specifically authorized by the university for a specific purpose and limited period of time within current policy.
- Faculty are expected to contribute to the vibrant university community by engaging students, participating in events, and performing other responsibilities on-campus
- Faculty may be required to teach, conduct research, or perform service duties on any of the three campuses. Georgia Southern provides accessible transportation options between campuses.

Screening of applications begins January 3rd, 2022 and continues until the position is filled. The preferred position starting date is July 1, 2022. A complete application consists of a letter addressing the qualifications cited above; a curriculum vitae; a statement of Vision for the Department of Biology; a narrative addressing perspectives on current issues and best practices in academic leadership in higher education, a narrative of accomplishments in research describing how the candidate's continuing scholarly agenda will promote and enhance the research profile of the department, a teaching philosophy narrative, and the names, addresses, telephone numbers, and email addresses of at least five professional references. Cover letters and additional narratives should detail evidence of experience and commitment to future contributions that align with our University and College Strategic Plan. Other documentation may be requested.

Only complete applications submitted electronically will be considered. Finalists will be required to submit to a background investigation. Applications and nominations should be sent to:

Sabrina Hessinger, Search Chair, Search # 67891
 Georgia Southern University
 Electronic mail: cosm@georgiasouthern.edu
 Telephone: 912-344-3330

More information about the institution is available through <http://www.georgiasouthern.edu> or <https://cosm.georgiasouthern.edu>. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals who need reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources at 912-478-6947.