



Assistant Professor of Biology Wingate University-Main Campus

Wingate is one of the fastest-growing independent universities in the state, serving more than 3,400 students on two campuses. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 500+ acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at [University in Charlotte, NC | Quick Facts About Wingate](#).

Position Summary: The Department of Biology seeks a broadly trained biologist who identifies as a teacher-scholar with demonstrated excellence in innovative undergraduate teaching and mentoring. This position is a full-time, tenure-track Assistant Professor of Biology beginning August 2025. The successful candidate will contribute to curricular design and assessment, teach undergraduate courses, advise and mentor undergraduate students, be team-oriented, and foster an inclusive and equitable classroom and work environment. Position will be opened until filled.

Duties/Responsibilities:

- Teaching responsibilities include a 200-level introductory genetics course and a 300-level advanced genetics course to be designed by the candidate. Other teaching responsibilities will depend on the candidate's area of expertise and departmental needs.
- Teaching load consists of a 4/4 schedule, or 12 contact hours a semester. For example, a faculty member might teach 2 lecture sections and 2 lab sections during a semester.
- An active scholarly program that includes undergraduate researchers. This should involve regular participation in scientific conferences and occasional peer-reviewed publications within the discipline.
- Involvement in University committees as assigned by Faculty Governance Structure, as well as service to the profession and the Biology department.
- Use of best practices in curriculum development and assessment, including the implementation of student-centered and evidence-based teaching practices such as active learning or Course-based Undergraduate Research Experiences (CUREs).
- Mentoring and advising a diverse population of students.
- Regular, predictable attendance on campus.
- Alignment with the University's mission, vision, and strategic roadmap.
- Other job duties/responsibilities may be assigned.

Required Skills/Abilities:

- A commitment to serving diverse, first-generation, non-traditional, and socio-economically challenged students.
- A willingness to work individually and in groups to support success in matriculation and persistence in the program.

Education and Experience:

- Ph.D. in Biology or Genetics, emphasizing Eukaryotic Genetics, or a closely related field. Additional expertise in Developmental Biology is preferred.
- Teaching experience, especially university-level research methods, is preferred.
- Experience developing and/or executing a CUREs course is preferred.

How to apply:

Please submit a letter of interest, CV, teaching statement, research statement with undergraduates, and contact information for 3 references using this [link](#).

In the letter of interest, please address the opportunities this role has to support Wingate University's dedication to diversity, equity, and inclusion.

Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status, or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. At this time, we are currently seeking candidates with legal authorization to work in the U.S.

WINGATE UNIVERSITY HUMAN RESOURCES