

Hollins University in Roanoke, Virginia invites applications for a tenure-track Assistant or Associate Professor of Biology with expertise in molecular and/or cell biology. This is a full-time position beginning July 1, 2024. Please visit this [web page \(https://www.hollins.edu/about-hollins/jobs/\)](https://www.hollins.edu/about-hollins/jobs/) to learn more about Hollins; its commitment to diversity, equity, inclusion, and justice; faculty development; the university's students; and the Roanoke Valley.

Position and Qualifications

Biology is consistently one of the three most popular undergraduate majors at Hollins, and the department offers both B.A. and B.S. degrees. Hollins has a recently renovated science building where majors are provided with a firm grounding in the breadth of biology and the opportunity to focus on upper-level courses in the subfield of their choice. Student majors are bolstered by support from the dynamic network of Hollins alumnae/i, as well as connections within the Roanoke community.

Biology faculty are actively engaged and supported in their research endeavors and are committed to providing opportunities and mentorship for undergraduate research. The annual [Science Seminar \(https://digitalcommons.hollins.edu/science_seminar/\)](https://digitalcommons.hollins.edu/science_seminar/), currently in its 66th year, highlights student research in STEM. The department has developed unique, travel-based, short-term courses to Ecuador and the Caribbean, as well as specialty courses for the regular semester designed to engage Hollins students who pursue other majors within the liberal arts. Members of the biology faculty regularly collaborate in teaching and research with faculty in the interdisciplinary environmental studies and public health programs.

We are committed to helping increase and support diversity in the sciences. Hollins is one of the nation's most dynamic and diverse women's colleges with an undergraduate student population that includes 37% US-American students of color, 37% Pell-eligible students, 45% first-generation college students, and 8% international students. Hollins biology faculty work to actively support underrepresented students through their teaching approaches, mentorship, and research opportunities and have actively applied for and received federal grants to support underrepresented students in STEM.

We invite candidates with a Ph.D. (or who will have one by June 30, 2024) in a biological field with expertise in molecular and/or cell biology to apply for this position. Candidates should be a teacher-scholar with experience teaching at the molecular and/or cellular level, show evidence of scholarly accomplishment in the form of publications and presentations, have a demonstrated commitment to teaching excellence and innovation, and an interest in working at a small, liberal arts institution. Candidates who can support and/or expand the diversity and inclusion efforts at Hollins (e.g., through service, areas of research, and/or teaching) are especially encouraged to apply.

The position carries the equivalent of six courses per academic year, including laboratory sections which count as half a course each, and we value candidates who have a demonstrated interest in and commitment to excellence in teaching. The successful candidate will teach the sophomore-level core lecture and laboratory course in molecular and cell biology each year and offer an upper-level lecture and laboratory course in genetics every other year. The successful candidate will also have the chance to develop and offer at least one upper-level molecular or cellular-based course in their area of expertise, contribute to the new general education curriculum, and may teach on rotation in the biology department's sophomore seminar and senior capstone courses. The ability to develop courses that could be cross-listed with other departments is welcomed.

Additional duties include service to the department and university, such as student mentorship and advising; supervision of undergraduate internships, research, and theses; and active participation in campus-wide faculty governance. Candidates will also be expected to establish a research program that is compatible with the resources of a small, undergraduate, liberal arts institution and incorporates our diverse undergraduate population.

About Hollins

Known for its creative and highly engaged student body, Hollins University prides itself on its nationally recognized and award-winning undergraduate and graduate academic programs, its deeply committed alumnae/i network, its extraordinarily beautiful campus surrounded by the Blue Ridge Mountains, and

its unique ability to ensure that each of its students has the opportunity to design a transformational college experience.

Application Process

Screening of candidates will begin October 1, 2023 and will continue until the position is filled.

To apply, please submit the following materials as a single PDF:

- A cover letter addressing your ability to teach and conduct research in this position at Hollins;
- A curriculum vitae; and
- A diversity, equity, and inclusion statement that addresses your approach to teaching and mentoring students from underrepresented backgrounds and how you promote inclusivity and/or anti-racism in your teaching, writing, research, and/or service.

Candidates advanced to the second phase of review will be invited to submit the following materials:

- A teaching statement that clearly addresses the candidate's approach to teaching, innovative approaches used, and their ability to teach the courses listed in the position description;
- A research statement focusing on how one's research program may incorporate undergraduates and be successful at a small, liberal arts institution like Hollins;
- A sample syllabus;
- Three letters of recommendation (at least one of which must focus specifically on the candidate's teaching experience and abilities, and at least one of which should focus on the candidate's ability to engage undergraduates in research); and
- Unofficial copy of graduate school transcripts.

Applicants should submit materials to biologysearch@hollins.edu. The selected candidate will be asked to submit official transcripts to the Office of the Provost, and once they accept a contingent employment offer, a criminal history background check will be conducted. For questions about the position, please contact search chair Elizabeth Gleim (egleim@hollins.edu).

Hollins is an equal opportunity employer and is strongly committed to promoting diversity and inclusivity at every level of the university. Persons of all genders; persons with disabilities; persons of all racial, ethnic, and cultural backgrounds; and first-generation college graduates are encouraged to apply.

For more information about Hollins, please visit our [website \(www.hollins.edu\)](http://www.hollins.edu).