



Wingate University
Plant Science
Assistant Professor, Biology Department

Position Title: Assistant Professor

Position Location: Wingate Main Campus

Position Summary:

The Department of Biology seeks to hire a tenure-track Assistant Professor of Biology for Fall 2023. The opening is a full-time, 9-month appointment at the rank of Assistant Professor of Biology beginning in August 2023.

The successful candidate will contribute to curricular design and assessment, teach undergraduate courses, create a collaborative research project with undergraduates, advise and mentor undergraduate students, be team-oriented, and foster an inclusive and equitable work and classroom environment.

Duties and Responsibilities:

- Teaching responsibilities include rotations in introductory courses, seminar courses, sophomore-level plant biology course, and potential upper-level courses on topics that may include mycology, dendrology, horticulture, forestry, medicinal plant biology, plant breeding, etc... or other topics based on area of expertise and departmental needs.
- Teaching load consists of a 4/4 schedule, or 12 hours a semester.
- Participation in regional, national, or international conferences.
- Curriculum development and assessment.
- Committee work as assigned by Faculty Governance Structure, and departmental service.
- Creating collaborative research projects with undergraduate science students.
- Mentoring and advising to a diverse population of students.
- Maintaining a collegial, equitable, and inclusive classroom and work environment.
- Uses best practices in innovative pedagogy.
- Other responsibilities include professional service and outreach.

Qualifications and Experience:

- A Ph.D. in plant sciences field or a related field is required by time of appointment.
- Preference will be given to those individuals demonstrating breadth and depth of experience and training in plant sciences as evidenced by their research and graduate transcripts.
- Preference will be given to candidates with teaching experience.
- Applicants with a commitment to serving a diverse student population in an equitable and inclusive fashion are strongly encouraged to apply.

To apply, submit the following to **Dr. Erika Niland, Search Committee Chair** at e.niland@wingate.edu and **Human Resources** at careers@wingate.edu:

- 1) a letter of application with documented professional experience and reasons for interest in the position,
- 2) current curriculum vitae,
- 3) names and full contact information including email addresses for three professional references,
- 4) unofficial transcripts for initial review,
- 5) a teaching philosophy that includes a statement of principles and vision regarding matters of campus inclusion and equity,
- and 6) a research statement including descriptions of how undergraduate collaborators will be included.

Official review of candidates will begin October 6th, 2022 and continue until the position is filled.

Founded in 1896, Wingate University is a laboratory of difference-making that serves more than 3,600 students in North Carolina. Wingate offers 36 undergraduate majors as well as six master's and four doctoral programs. The University is home to the Cannon College of Arts and Sciences; the Levine College of Health Sciences; the Byrum School of Business; and the College of Professional Studies, which includes the Thayer

School of Education and the School of Sport Sciences. The University's motto is "Faith, Knowledge, Service."
Learn more at www.wingate.edu.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.